

Southern Tier Community Health Center Network, Inc.

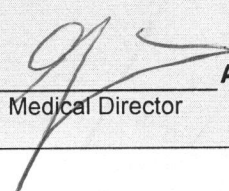
Job Title: Behavioral Health LCSW

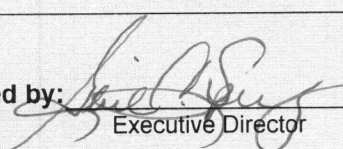
Effective Date: 10/12

Department: Provider

Revision Date: 3/14/13

Revision # 1

Developed by: 
Medical Director

Approved by: 
Executive Director

Reviewed by: AMZ 3/14/13

1. **REPORTS TO:** Medical Director
2. **DIRECTION EXERCISED:** Responsible for self; no direct reports.
3. **PRIMARY FUNCTION:** To provide mental health services to STCHCN patients as well as non-UPC PCP community patients; to improve mental health in the communities in which we serve.
4. **EDUCATION/EXPERIENCE:**
 - a. Master's Degree in Social Work
 - b. Current New York State License
 - c. Two (2) years experience
5. **DUTIES, RESPONSIBILITIES AND JOB ACCOUNTABILITIES:**
 - a. Evaluate clients for their mental health and service needs.
 - b. Diagnose mental health problems.
 - c. Provide mental health counseling to patients as appropriate.
 - d. Develop treatment plans with clients.
 - e. Maintain visit records in the EMR
 - f. Work with UPC providers; accept referrals, provide consultation and provide training to providers and staff on mental health issues.
 - g. Assist in the process of mental health screening for UPC patients
 - h. Work with other community agencies that provide mental health and social work services so that clients are appropriately referred.
6. **PATIENT SAFETY:**
 - a. Provides a safe environment for patients and family
 - b. Appropriately assures correct patient identification
7. **WORKING CONDITIONS:** The employee must follow all applicable safety procedures and environmental controls and wear appropriate personal protective equipment. Works in a well-lighted and ventilated environment. Occasional exposure to disagreeable odors, fumes or air borne particles, communicable diseases. Office setting, generally pleasant environment.
8. **PHYSICAL/MENTAL DEMANDS:** Able to react and perform under stress and emergency situations. Able to meet and maintain STCHCN health requirements. Physically able to do some heavy lifting. Ability to relate well with patients, act in a mature manner, work well under pressure, and concentrate on tasks and duties with interruptions. Good communication skills, both verbal and written. Able to meet and maintain STCHCN health requirements.